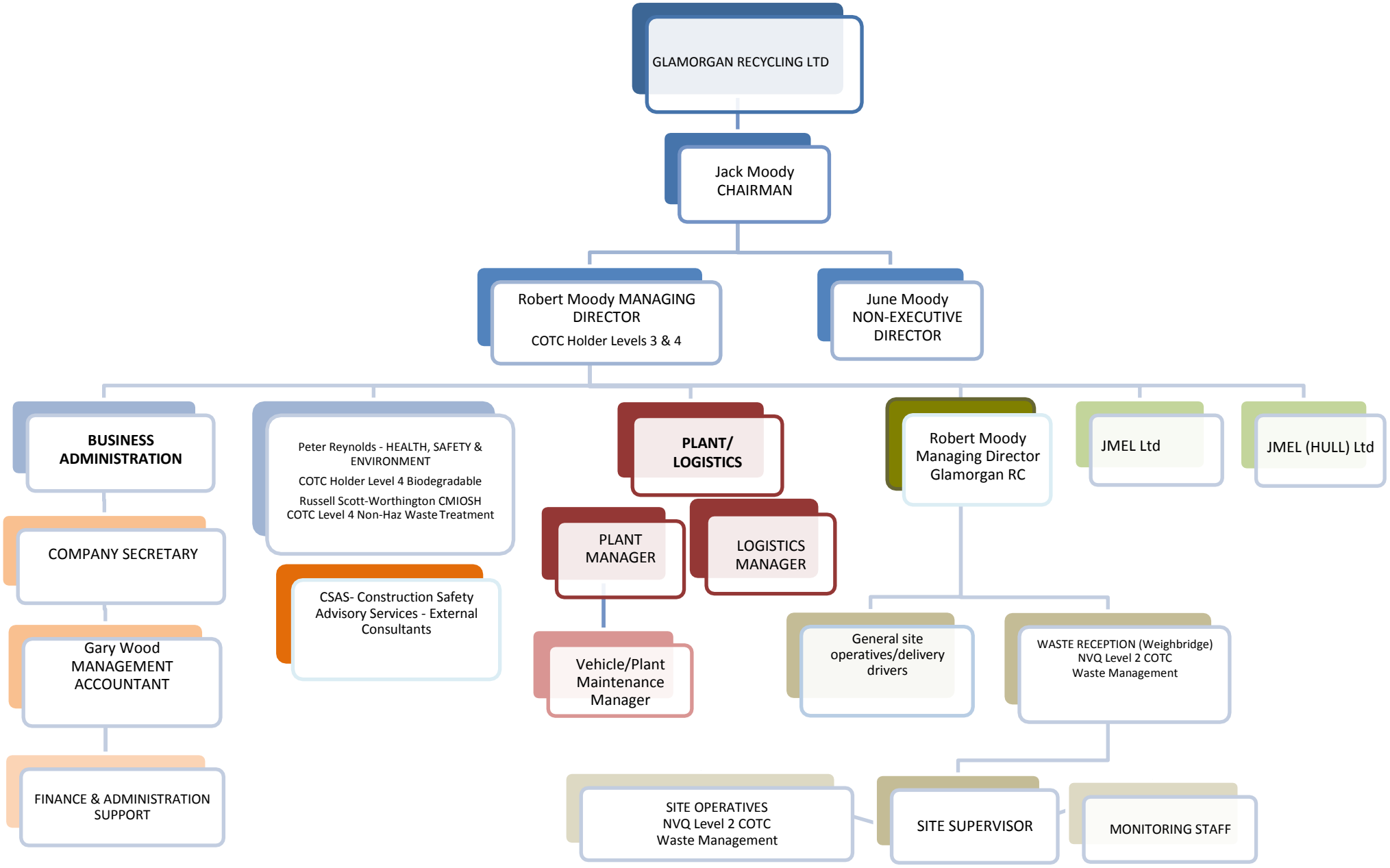GLAMORGAN RECYCLING COMPANY STRUCTURE