



2 COMMITMENT TO EMS

2.1 Policy Statement

The company is committed to fully:

- Developing and Maintaining an Environmental Management System.
- Meet and, where appropriate, exceed the requirements of relevant legislation, regulations and other requirements.
- Implement procedures to detect and, where possible, prevent pollution.
- Working with the regulators, clients, sub-contractors, customers and third parties to minimise environmental impact.
- Providing appropriate environmental training to its employees and communicating environmental issues to all employees.

The responsibility for determining the Company's policy on the Environment, including revision of this Policy, lies with the Managing Director of ARL.

This Policy will be annually reviewed.

Signed For and on behalf of the Board of Directors

A handwritten signature in black ink, appearing to read 'Adrian Stewart', written over a horizontal line.

Adrian Stewart
Director

A handwritten signature in black ink, appearing to read 'Richard Safadi', written over a horizontal line.

Richard Safadi
Director

Date 9th July 2023

Review Date 9th July 2024