

EMS 2023 Objectives & Targets
EPR Permits NP3433BC PC 4.1.5 & TP3535LH PC 4.2.1

2024 Objectives and Targets

<i>No</i>	<i>Individual Objectives</i>	<i>Responsibility</i>	<i>Actions</i>	<i>Achievements</i>
1	<p>EHS Management System: Through 2024 Through ongoing assessment and review of the Rhymney Environmental management system, the aim is to continually improve the system and maintain registration to ISO 14001:2015. Continue the streamlining of the system procedures and processes. Progress chemical management process. Ensure change management process is utilised effectively to ensure new textile line and facility is as low carbon as possible.</p>	EHS	<ol style="list-style-type: none"> 1. BSI Audits scheduled for January and July. 2. Continue with chemical management process upgrade. 3. Deliver training in line with EHS training matrix. 4. Ensure textile line 6 is low carbon via gas avoidance. 	<ol style="list-style-type: none"> 1. Audits took place as planned. Certification maintained. 2. Chemical management process upgraded including new method of assessing risk, database and policy. 3. EHS training completed to plan, including spill response refresher and waste segregation requirements following regulatory update. 4. Textile line 6 has been designed to avoid gas consumption and additionally will make use of the lowest GWP heat pump technologies available at the time of procurement.
2	<p>Waste Management: Through 2024 Improve waste management by developing a plan for certification of zero to landfill. Adhere to updated requirements of new waste segregation regulations.</p>	EHS/ MANUF'G/ MSS	<ol style="list-style-type: none"> 1. Explore appropriate certification bodies for zero to landfill assurance. 2. Develop a plan for delivery of waste segregation changes. 3. Deliver plan including assurance of correct segregation through provision of facilities, information, and instruction. 	<ol style="list-style-type: none"> 1. Complete, the business has appointed Intertek to certify waste diversion from landfill. Rhymney is to seek certification in 2025. 2. Plan designed and delivered within specified time frames. All employees trained on new receptacle types and requirements for segregation. 3. Information, instruction and training provided to employees, contractors and guests. Waste segregation forms part of internal audit programme.

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3	<p>Energy Reduction: Through 2024 Monitor energy and reduce gas consumption by 7% by identifying local projects, optimisation of facilities and improving on energy efficiency housekeeping. Ensure self-generation project (Rhymney Green Manufacturing Hub) progresses through planning permission.</p>	ENG/EHS	<ol style="list-style-type: none"> 1. Continue to purchase electricity from renewable sources only. 2. Progress with gas efficiency projects on Unit 1 and Annex steam systems. 3. Generate new local efficiency projects and deliver them to plan. 4. Submit planning application request for Rhymney Green Manufacturing Hub. 	<ol style="list-style-type: none"> 1. Electricity continued to be procured with the use of REGO certification. 2. Successfully conducted unit 1 gas efficiency project which reduced gas consumption by an average of 22%. 3. Several new projects were identified via employee suggestions, ESOS Phase 3 and a consultancy approach to identifying specialist opportunities. 4. Planning permission submitted to Planning and Environment Decisions Wales (PEDW), currently awaiting registration.
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2025 Proposed Objectives and Targets				
<i>No</i>	<i>Individual Objectives</i>	<i>Responsibility</i>	<i>Actions</i>	<i>Achievements</i>
1	EHS Management System: Through 2025 Through ongoing assessment and review of the Rhymney Environmental management system, the aim is to continually improve the system and maintain registration to ISO 14001:2015. Continue integration of Environmental, Energy Management and Occupational Safety systems. Achieve additional certifications in line with business requests.	EHS	<ol style="list-style-type: none"> 1. Proceed into Group ISO 14001 certification – 1 audit in scheduled. 2. Integrate certified management systems as far as practical ahead of ISO 45001 certification. Obtain ISO 45001 certification. 3. Take preparatory stems for ISO 50001 certification. 	
2	Waste Management: Through 2025 Improve waste management by developing a plan for certification of zero to landfill. Understand impact of new textile line on general waste.	EHS/ MANUF'G/ MSS / PMO	<ol style="list-style-type: none"> 1. Obtain certification for Waste Diverted from Landfill. (Intertek) – 2 audits scheduled. 2. Seek to quantify general waste tonnage reduction from decommissioning of TL3 and commissioning of TL6. 3. Design and commission waste storage area for Unit 3. 	

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3	<p>Energy Reduction: Through 2025 Monitor energy and reduce gas consumption by 7% by identifying local projects, optimisation of facilities and improving on energy efficiency housekeeping. Ensure self-generation project (Rhymney Green Manufacturing Hub) progresses through planning permission. Plan switch from gas powered steam generation to electric (post self-generation).</p>	ENG/EHS	<ol style="list-style-type: none"> 1. Continue to purchase electricity from renewable sources only. 2. Progress with gas efficiency projects on Unit 1 and Unit 2 steam systems. In line with site Environmental Roadmap. 3. Obtain planning permission for Rhymney Green Manufacturing Hub – plan milestones based on planning permission receipt i.e. funding, build etc. 	
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