

The Company Secretary  
Synthite Limited  
Alyn Works  
Denbigh Road  
Mold  
Flintshire  
CH7 1BT

Date: 28 April 2026

### **INVITATION TO INTERVIEW**

To Company Secretary,

You are aware that Natural Resources Wales (NRW) have been investigating the unpermitted use of new FORMOX formaldehyde production plant at Synthite Limited, Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT.

We believe you may have committed the following offences: -

- **Regulation 38(1)a of the Environmental Permitting Regulations (England and Wales) 2016** "Operate a regulated facility, including operate an installation or mobile plant, carrying on a waste operation, mining waste operation, radioactive substances activity, water discharge activity, flood risk activity or groundwater activity, except under and to the extent authorised by an environmental permit."

We now wish to formally discuss the above issues with you.

The interview will allow the facts to be clarified and represents an opportunity for you to give an explanation to the offences which may have been committed, highlighted above and inform us of any mitigating factors.

The interview will normally be recorded and will be conducted following a caution. The interviewee will be asked if they wish to seek legal advice. As we do not provide this for you, please consider whether to seek such advice prior to the interview and avoid a wasted appointment. Your legal advisor may accompany you in the interview.

To give you the opportunity to seek advice, I propose the interview is conducted on **Wednesday 10 June 2026 at 10:30am** at the Natural Resources Wales offices, Chester Road, Buckley, Flintshire, CH7 3AJ.

Ffôn/Tel 03000 653717

Ebost/Email [Philip.harper@cyfoethnaturiolcymru.gov.uk](mailto:Philip.harper@cyfoethnaturiolcymru.gov.uk)

[www.cyfoethnaturiolcymru.gov.uk](http://www.cyfoethnaturiolcymru.gov.uk) [www.naturalresourceswales.gov.uk](http://www.naturalresourceswales.gov.uk)

Maes Y Ffynnon, Penrhosgarnedd, Bangor, Gwynedd, LL57 2DW  
Croesewir gohebiaeth yn y Gymraeg a'r Saesneg  
Correspondence welcomed in Welsh and English



**Cyfoeth  
Naturiol**  
Cymru  
**Natural  
Resources**  
Wales

You or your legal representative, must reply to Phil Harper to confirm your attendance or propose another suitable date no later than the **22 May 2026**. Please state whether you would prefer the interview to be conducted in Welsh or English when confirming your attendance.

Any exhibits such as photographs, will be disclosed to you prior to the interview, should you wish to receive a copy of these in advance, please contact us to request these documents.

Should you decide not to attend the interview, a report regarding the above matter will be compiled and passed to Natural Resources Wales' legal department who will agree on the outcome for the offences in question.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'P. Harper'.

Phil Harper  
**Industry and Waste Regulation Officer**

Ffôn/Tel 03000 653717

Ebost/Email [Philip.harper@cyfoethnaturiolcymru.gov.uk](mailto:Philip.harper@cyfoethnaturiolcymru.gov.uk)

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