

Health & Safety Policy

At 3Sixty Waste Ltd we provide specialist waste disposal services to industrial sector & commerce throughout the United Kingdom.

We recognise our obligation to ensure the health and safety of our employees, customers and others who may come into contact with the company and its operations. It is therefore the policy of 3Sixty Waste Ltd to ensure that all current health and safety legislation, and specific health and safety requirements of our customers are fully complied with. Such obligations are set out in the *Health and Safety at Work Act 1974*, and particularly the *Management of Health and Safety at Work Regulations 1999* and all associated asbestos waste transfer station legislation.

To maintain this policy the company will develop and maintain a formal management system setting out arrangements and procedures, which assures compliance with these obligations. This system is based upon good working practices and complies with the requirements of our forthcoming **BS 8555 accreditation**.

This policy will be regularly communicated to all employees to assure full awareness of our individual responsibilities, the need to work in a safe manner and to not endanger ourselves, colleagues or others – and to not put plant or equipment at risk of damage. Moreover, arrangements are maintained for employees and management to regularly consult on health and safety issues. Where training needs are identified the relevant courses will be addressed as a priority.

3Sixty Waste Ltd is committed to preventing injury or ill health, and protecting the welfare of all its employees, Also where applicable those person/s outside the company who may be impacted. Health and safety performance is regularly reviewed and the identification and setting of specific time based objectives assures continual improvement and continued effectiveness.

Signed:
Managing Director,

Disposal of Waste	Normal	Generation of Waste (Site)	Waste is created at site through asbestos removal contractors delivering asbestos waste.	Pollution of air through generation of methane gas at landfill facility. Odour and vermin. Additions to landfill	2	2	4	Waste will be taken to landfill as the final resting place. Only licensed waste carriers are used, copies of licences are held at head office. Waste transfer / consignment notes obtained and held on file.	Waste (England and Wales) Regulations 2011 Hazardous Waste (England and Wales) Regulations 2005
Disposal of Waste	Abnormal	Incorrect disposal of wastes	Disposal of contaminated material or other special waste to landfill. Use of non approved or non licensed waste disposal contractors	Contamination of public landfill sites and potential contamination of water courses and ground water tables.	1	3	3	We only use licensed waste carriers who are approved to carry/dispose of relevant waste types. NRW Licences Held at Head Office. Waste transfer / consignment notes obtained and held on file.	Hazardous Waste (England and Wales) Regulations 2005 Control of Pollution (Hazardous Waste) Regulations 2005 Control of Pollution (Hazardous Waste) Regulations 2005 Control of Pollution (Hazardous Waste) Regulations 2005 Control of Pollution (Hazardous Waste) Regulations 2005 Control of Pollution (Hazardous Waste) Regulations 2005
Emission to Atmosphere	Normal	Generation of dust from construction activities	Vehicle movements around site.	Pollution of air, risk to health & annoyance to neighbours. Creation of a 'Statutory Nuisance'	2	2	4	Provision & use of dust extraction and suppression techniques including vacuum attachments, mist spraying techniques. All of the industrial estate at is concrete, free from mud & debris.	Clean Air Act 1961 Environmental Protection Act 1990 Part II Control of Asbestos Regulations 2012
Emissions to Atmosphere	Abnormal	Generation of dust due to weather conditions	Strong winds disturbing stored materials / waste.	Pollution of air, risk to health & annoyance to neighbours. Creation of a 'Statutory Nuisance'	1	2	2	Asbestos materials double bagged/ wrapped & labelled accordingly. Waste will then be transited immediately to a lockable waste skip / container / vehicle for removal to a transfer station.	Clean Air Act 1961 Environmental Protection Act 1990 Part II Control of Asbestos Regulations 2012 Hazardous Waste (England and Wales) Regulations 2005

Community					1	1	1	1	1	Flammable or hazardous materials are kept to a minimum and are stored in a lockable storage container or removed from site. Statutory warning notices and health and safety signage posted on fences.	Hazardous Waste (England and Wales) Regulations 2005 CDM
Local Environment & Community	Normal	Noise	Noise / disturbance from traffic moving to and from site. Use of plant and machinery / power tools on site.	Potential for noise nuisance	2	2	4	4	4	Work activity takes place during "normal" working hours. Plant and machinery regularly serviced / maintained to ensure noise levels kept to minimum. Hired plant service records available on request.	Environmental Protection Act 1992 (EPA) Road Vehicle Regulations 1996 (SVR96/2210) F4488
Local Environment & Community	Abnormal	Noise	Noisy operations continued after normal working hours	Potential for noise nuisance	1	2	2	2	2	35kV Waste will not conduct out of hours work.	Environmental Protection Act 1992 (EPA)
Local Environment & Community	Abnormal	Security / Neighbours	Ineffective site security and intruders on site	Potential for pollution through vandalism or waste problems from fly tipping and damage to materials and installations requiring replacements.	1	2	2	2	2	Secure Herras fencing with lockable gate used to protect site / storage compounds. Access gates prevent unauthorised access to site. Flammable or hazardous materials are kept to a minimum and are store in a lockable storage container or removed from site by licenced waste carrier. Statutory warning notices and health and safety signage posted on fences. Security guards are employed by contract an carry out regular patrols.	CDM
Materials Storage and Management	Emergency	Emissions to land and water (Spills)	Spillage of diesel or oil from storage vessels or uncontained fill points	Pollution of ground water, surface water drainage or unsealed ground	2	3	6	6	6	If a substance is used that could cause harm to the watercourse then spillage kits are provided on site. Each company van contains a spillage kit. COSHH assessed items are secure in lockable containers. Enclosed and lockable waste skips are used.	Wildlife and Countryside Act 1981 1962 Part 1 of Nature Conservation (Amendment) Act 1985 and National Parks Water Resources Act 1991 Water Industry Act 1991 COSHH Regulations

